



# A P.E.T. Analysis of the Women's Center Programming & Impact

## College of Lake County

### Preserve

(This program functions well; few to no tweaks are needed to improve its offerings. We should definitely keep it on the calendar!)

- **Reclaiming Eve Discussion (Feminine Strength Roundtables)**
  - Needs more guidelines and specific prompts.
  - Rename so as to remove overt Christianity reference.
  - Consider frequency.
- **Denim Day | Take Back the Night**
  - More education and awareness – intentional.
  - Grow event – Talk Back the Night feel.
  - In collaboration with Title IX.
- **Domestic Violence Awareness Events**
  - These events are important, but shouldn't be just SAI.
  - In collaboration with Title IX and CAPS.
  - Inclusive of all gender and sexual identities during presentations or educational activities.
- **Understanding Consent**
  - Again, this should be in collaboration with Title IX.
  - Queering consent – perhaps the BDSM community.
- **Annual Picnic**
  - Could be part of Welcome Weeks or an all SAI initiative.
  - Instead for a population specific event, perhaps having "gender talks." To avoid being exclusionary, perhaps we could promote it as a general talk about understanding gender while sharing a meal.
- **Giving Tree Program**
  - Relaunched to its former state, with a focus on CLC student-parents, working collaboratively with Financial Aid to identify those in need.

**\*\*For Your Consideration: It's interesting to note for the reader that from 2017 to 2022, most of the programs done by the Women's Center, for which little to no attendance or impact was recorded, fell within the Enhance or Transform categories. Few Preserve programs were planned and executed. Very little data exists from this era unfortunately.**

### Enhance

(This program has good bones and real potential, but certainly needs major changes to be great. We can either leave it or keep it, knowing that it needs work.)

- **Departmental Area Workshops**
  - Collaborations are key – ex: mock interviews with CJPC.
  - More robust; bringing in a discussion about deconstructing professionalism and work place discrimination.
- **Empowerment Symposium**
  - Do an iteration of this for all gender identities.
  - Not completely sure what the past iterations looked like, so it would most likely be totally reimaged post-COVID.
- **Book Discussions**
  - Book discussions = large time commitment for students.
  - If done at all, do infrequently.
  - Transform to media discussions: social media (TikTok, Instagram, etc.), news articles, movies, TV shows, etc.
- **Film Screenings**
  - Discussing media representation = impactful for folks.
  - If done, do infrequently.
  - Be applicable to gender and sexuality and have a very robust conversation vs. having holiday movies.
- **Public Service Tabling**
  - Reimagined as a resource fair; students more anonymous.
  - Collaborating with student orgs & financial aid for example might be useful if we want to talk about SNAP benefits.
  - For "Know Your Rights" presentations, I'd like it to have a specific topic. Prairie State Legal Services to speak to LGBTQ+ students about discrimination, housing, name, etc.
  - Intersectional lens = collaboration between coordinators.
- **Women of Color Meet & Greet**
  - Identity specific spaces for marginalized communities is important, but must reimagine how to cover all identities in an inclusive, equitable way.
  - For example, if we have a women of color meet & greet, let's make sure it's inclusive of trans women of color, and discuss the difference in needs, discrimination, etc.

### Transform

(This program is poor; it doesn't meet student needs, it meets no learning outcomes, and it can't really be fixed. We should do other things with those resources.)

- **Crafting Events**
  - Does not further this office. Could pair crafting with another event or area.
  - For example: the gendered connotation of crafting; crafting and chatting – some people think better with their hands moving; talking about crafting with mental health (ADHD, Anxiety, etc.) – could collaborate with ADRC.
- **Thanksgiving Care Packages**
  - Not within scope of SAI mission, vision, goals.
- **Holiday Gift Wrapping**
  - Not within scope of SAI mission, vision, goals.
- **Self-Defense Seminar**
  - While there is nothing inherently wrong with self-defense, self-defense as empowerment and sexual assault prevention could be problematic.
  - It may convey a message of victim blaming, sending the message that it is up to folks to prevent their own sexual violence, instead of educating folks to not be perpetrators.
  - Taking away the lens of sexual violence or gendered violence, this is a recreational activity instead of an event specific to women. Perhaps best hosted by CLC Police.
- **Holiday Party**
  - While celebrations are important to various cultures and identities, holidays can be problematic.
  - Are American customs biased towards certain holidays over others? Yes. Do we show all holidays that are not during winter the same reverence and frivolity? No.
  - Perhaps, instead conversations around the potential painfulness of holidays may be more impactful overall.
- **Packing Backpacks**
  - Not within scope of SAI mission, vision, goals.
- **Saturday Morning Reading to Children**
  - Not within scope of SAI mission, vision, goals.